

## **SKILLS DEVELOPMENT TRAINING TOWARDS INCOME GENERATION:**

**Organized by:** Mitini Nepal

**Funded by:** Bodhi

### **Background:**

Mitini Nepal is a community based non-profit organization which was registered in 2005 and has been working for the betterment of Lesbian, bi-sexual women and Transgender. Even within the LGBTI movement the LBT movement is weak in comparison and hence the focus on MN is more on LBT. The LBT women in Nepal are double stigmatized with Nepal being a patriarchic society and hence by being a woman and from sexual and gender minorities the stigma is double.

A lot of LBT individuals have been deprived the very core of basic fundamental rights, which has resulted in them not getting education and employment. Some don't have education and very limited skills in terms of being employed.

### **Objectives:**

- To build up skills of LBT for them to be self-sustained and have employment
- To empower LBT women through developing their capacity and to increase their self-esteem

### **Activities:**

1. **Advanced English Language Training-** O'seas Academy (OGC)- School for International Language and Computer Education.
2. **Driving Training-** Bartaula Motor Driving Center.

The driving training was chosen as a means to have more flexibility while applying for jobs since women are given more opportunities in development sectors and there are lots of openings in different INGOs, UN agencies and even some private companies asking for female drivers. Also after decades of efforts there are female drivers who are accepted as public transport drivers. So due to the immense opportunities driving training as chosen.

SN	Name	Place	Sexuality	Class Attended	Duration	Time period	Before Training	After Training
1	Laxmi Ghalan	Kathmandu	TG	Advance English Language	3 months	1 April 11 to 1 July 11	Lack of fluency in spoken and writing	More fluent in writing and speaking in English language
2	Shera Gurung	Jhapa	Lesbian	Driving Class	1 month	15 May 11 to 15 JUNE 11	Lack of driving skills	Learnt driving and applying for a driver's license
3	Yanu Maya Limbu	Jhapa	TG	Driving Class	1 month	15 May 11 to 15 JUNE 11	poor economic condition due to lack of skill	Started driving vehicles and became self dependent
4	Poonam Subba	Jhapa	TG	Driving Class	1 month	15 May 11 to 15 JUNE 11	Lack of driving skills	Learn driving and being ready to get driving license
5	Shikha Gurung	Jhapa	TG	Driving Class	1 month	15 May 11 to 15 JUNE 11	No any skills to raise self confidence level	Learn to drive vehicles but still practicing to become perfect

### Conclusion:

Laxmi Ghalan after her Advanced English classes has managed to grasp the English spoken and written more. She started off as someone who had no control over the language for having low education and the limited education from a remote place where English wasn't taught.

The rest of the individuals are in the process of getting their drivers license and when that happens MN will help them look for jobs and keep track of what they are doing.

Everyone is satisfied with their trainings.

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